



Tempstar **Staffing**



# Aligning Staffing Needs With Business Strategies

[TempstarStaffing.com](http://TempstarStaffing.com)

**Administrative • Industrial • Professional**



## Tempstar Staffing – Your Competitive Edge

To remain competitive, businesses need a dynamic workforce that can scale up or down to meet market demands, pending deadlines and special projects.

A flexible workforce allows you to adjust easily and quickly to workload fluctuations. Tempstar Staffing provides customized solutions to meet your company's needs.

Tempstar Staffing works with a variety of industries, providing qualified staffing in the following areas:

**Administrative**

**Accounting**

**Clerical**

**Technical Staffing**

**Industrial**

**Legal**

**Light Industrial**

**Professional**

**Skilled Trades**

ease

# Save Time, Save Money

Partnering with Tempstar Staffing is more than a short-term solution, it's a recruitment strategy.



- Eliminate time-consuming and costly searches. Tempstar Staffing will deliver qualified people, pre-screened, evaluated and tested.
- Reduce payroll administration. Payroll, withholding taxes, unemployment and workman's compensation insurance are all handled by Tempstar Staffing.
- Ease compliance and year-end obligations. Tempstar Staffing ensures regulatory government compliance is met, including the processing compensation claims, W-2s and records retention.

reduce

# Do More with Less

**Temporary staffing provides the flexibility to add workers during peak periods without increasing fixed payroll costs.**

- Reduce labor costs by eliminating overtime. Temporary employees can work the additional hours during peak times.
- Utilize key personnel more effectively. Allow your trained workers to concentrate on more critical projects by allowing temporary workers to handle non-core business functions.
- Respond to changing staffing needs without adding to direct hire head count and avoid layoffs during down times.

## Temporary to Direct Hire and Everything In-Between

### Tempstar Staffing Helps You Obtain the Right Mix

**Settling for less than the perfect candidate is never an option with Tempstar Staffing. Whether you're looking for temporary help or direct hire, Tempstar Staffing is an expert at recruiting top talent.**

- Assess potential candidates before signing them on full time. Temp-to-hire allows companies to see how an employee can handle the job and interacts with one's co-workers.
- Provide temporary help to prevent burnout during peak times. Fill short-term absences due to illness, vacation or maternity leave.
- Alleviate pressure to fill open positions. A temporary worker allows you to continue getting work done while you search for the perfect candidate.



Short Term – Coverage for special projects, vacations, maternity or medical leave.

Long Term – Solutions for ongoing staffing needs, seasonal or contract work.

Temp-to- Hire – Assess a potential candidate before hiring full-time.

Direct Placement – Fill open positions with top talent on a direct hire basis.

**“ A flexible workforce allows you adjust easily and quickly to workload fluctuations. Tempstar Staffing provides customized solutions to meet your company’s needs. ”**

Onsite Management –Tempstar can assume full responsibility for recruiting, hiring and managing the entire flexible workforce – right at your own facility.

Outplacement Services – Tempstar provides seminars, resume writing and counseling to help displaced workers during down cycles.

Safety Program – On-going reviews of regulation compliance and procedures to minimize workers’ compensation claims, insurance costs, and risk of work related injury.

flexible

# Overarching Strategies That Span Your Staffing Needs

Tempstar Staffing is a locally owned and operated, full-service staffing company with three locations serving central Pennsylvania. For more than 20 years, Tempstar Staffing has been providing local companies with customized staffing solutions designed to meet and exceed expectations.



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convenient